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Reza Hasmath

The Reuven Ramaty High Energy Solar Spectroscopic Imager (RHESSI) - Mission Description and Early Results R.P. Lin,B.R.

Dennis,Arnold O. Benz,2013-12-21 The Reuven Ramaty High Energy Solar Spectroscopic Imager (RHESSI) satellite was launched on 5 February 2002. Its objective is to study the energy release and particle acceleration in solar flares through observations of X-rays and gamma rays. Two novel technologies are combined to obtain both spectra and images over a broad energy range. For the spectroscopy, cooled hyperpure germanium detectors are used to cover the energy range from 3 keV to 17 MeV with unprecedented keV-class resolution. Since focusing optics are not possible for making images with such high energy photons, tungsten and molybdenum absorbing grids are used to modulate the X-rays and gamma-rays coming from the Sun as the spacecraft rotates. This allows the spatial Fourier components of the source to be determined so that images can be made in spectral ranges where astronomical images have never been produced before. These new instrumental techniques require equally innovative software to reconstruct X-ray and gamma-ray spectra and images from the observations. Ample solar activity, abundant observations, and an open data policy have attracted many researchers. Astronomers face in the RHESSI mission an exciting new scientific potential. It has unusually broad possibilities for improving our understanding of the enigmatic solar flare phenomenon that is becoming increasingly important as society depends more and more on space-based technologies. In this volume, the functioning of RHESSI is explained, the data analysis techniques including spectroscopy and image reconstruction are introduced, and the experiences of the first few months of operation are summarized. First scientific results are presented that provide the essential base for more extended studies using RHESSI data and complementary observations by instruments on other spacecraft and at ground-based solar observatories. Scientists and students will find here the latest discoveries in solar flare research, as well as inspiration for future work. The papers will serve as references for the many new discoveries to come from the continuing RHESSI observations.

Marketing in the 21st Century Bruce D. Keillor,2007-07-30 Marketing is the crucial connection between company and customer; no enterprise can expect to succeed without a substantial investment in its marketing efforts. Not surprisingly, marketing is one of the core areas of study in the hundreds of business schools and MBA programs around the world, and a vital department of virtually every business. This dynamic set showcases the most current trends, issues, ideas, and practices in marketing, especially as the field evolves in the context of globalization and advances in technology. From branding to public relations, e-tailing to customer-retention strategies, overseas expansion to promoting sports products, Marketing in the 21st Century covers the full spectrum of marketing-related issues, in their business and cultural contexts. Written by leading academic thinkers and business practitioners, the four volumes highlight emerging and innovative practices, illustrated through examples from around the world. Volume 1, New World Marketing, provides insights and tools for conducting business internationally, with emphasis on market research, market entry, and distribution strategies, and coverage of emerging markets, including China, India, and Eastern Europe. Volume 2, Interactive and Multi-Channel Marketing, explores the impact of new technologies on acquiring and retaining customers, including discussion of direct and interactive marketing techniques, customer data analysis, and ethics in marketing. Volume 3, Company and Customer Relations, deals with such issues as reputation and trust building, relationship marketing, sales management, and customer privacy. Volume 4, Integrated Marketing Communication, covers consumer demographics, multi-media communication strategies, and micromarketing. Collectively, these volumes represent the state of the art in the field. They are an essential resource for anyone studying, teaching, researching, or practicing the art and science of marketing.

Template-driven Consulting Uwe G. Seebacher,2012-11-15 Template-driven Consulting is a book for managers who have long been searching for a way to cut costs on expensive external business advice. Every day, new stories of companies that encounter severe financial troubles show up on the front pages of newspapers across the globe. Cost-cutting is again the most pressing issue in organizations - initiating massive layoffs and large-scale reductions in spending on capital goods. This text allows your company to trim down expenses at another source: external consultants. By drawing on the use of templates, TDC at last brings about the often cited knowledge transfer from consultants to your employees. Applying TDC, your employees become the experts whilst you see the number of and cost for external consultants decrease tremendously! This book, with its clear structure and hands-on approach, lets you understand the new methodology and will help you in reaping its cost benefits.

A Comparative Study of Minority Development in China and Canada R. Hasmath,2010-06-07 When examining ethnic minorities' educational attainments in urban China and Canada, they outperform or are on par with the non-minority population. However, when analyzing high-wage, education-intensive occupations, this cohort are not as prevalent as the non-minority population. What accounts for this discrepancy? How far does ethnicity affect one's occupational opportunities? What does this tangibly mean with respect to the management of urban ethnic differences? And, what steps can we take to improve this situation? Drawing upon the latest statistics and detailed interviews, this book examines the experiences of ethnic minorities from schooling to the job search, hiring, and promotion processes.

Evaluation in Social Work Yvonne A. Unrau,Peter A. Gabor,Richard M. Grinnell,2007 This book was written for you-a graduate social work student-as an introduction to program evaluation. We selected and arranged its contents so it can be used in a beginning one-semester social work program evaluation course, a social work administrative course, or a program planning course. It is designed to prepare you to: Participate in evaluative activities within your social service organization, Become a beginning critical producer of the professional evaluative literature, Become a beginning consumer of the professional evaluative literature, Master more advanced evaluation courses and texts.

Maintaining Community in the Information Age Karen F. Evans,2004-09-30 By exploring the experiences of community activists and organizations working with information and communication technology (ICT) to build communities, this book offers a grounded and informed study of the role ICT plays in people's lives. The author emphasizes the importance of networks built around trust, shared spaces and local knowledge bases in the formation of significant relationships in contemporary Western societies and in doing so, questions many of the assumptions which inform the rhetorics of the information age.

Positive Spirituality in Health Care Frederic C. Craigie,2010 Positive Spirituality in Health Care offers a fresh, holistic, and practical framework for the integration of spirituality in health care. Dr. Craigie proposes that excellent spiritual care arises from three arenas: the personal groundedness and spiritual well-being of clinicians, the clinical encouragement of patients' spiritual resources, and the organizational cultivation of spirited leadership and soul. In an approachable and conversational tone, he presents case examples, interview transcripts, research perspectives, and pragmatic strategies that will enable readers to refine their skills in each of these three arenas. Positive Spirituality in Health Care will be a source of affirmation, refreshment, inspiration, and practical tools for all clinicians and health care leaders who are passionate about supporting patients' journeys toward healing and wholeness.

Still Time to Care Greg Johnson,2021-12-07 At the start of the gay rights movement in 1969, evangelicalism's leading voices cast a vision for gay people who turn to Jesus. It was C.S. Lewis, Billy Graham, Francis Schaeffer and John Stott who were among the most respected leaders within theologically orthodox Protestantism. We see with them a positive pastoral approach toward gay people, an approach that viewed homosexuality as a fallen condition experienced by some Christians who needed care more than cure. With the birth and rise of the ex-gay movement, the focus shifted from care to cure. As a result, there are an estimated 700,000 people alive today who underwent conversion therapy in the United States alone. Many of these patients were treated by faith-based, testimony-driven parachurch ministries centered on the ex-gay script. Despite the best of intentions, the movement ended with very troubling results. Yet the ex-gay movement died not because it had the wrong sex ethic. It died because it was founded on a practice that diminished the beauty of the gospel. Yet even after the closure of the ex-gay umbrella organization Exodus International in 2013, the ex-gay script continues to walk about as the undead among us, pressuring people like me to say, I used to be gay, but I'm not gay anymore. Now I'm just same-sex attracted. For orthodox Christians, the way forward is a path back to where we were forty years ago. It is time again to focus with our Neo-Evangelical fathers on care--not cure--for our non-straight sisters and brothers who are living lives of costly obedience to Jesus. With warmth and humor as well as original research, Still Time to Care will chart the path forward for our churches and ministries in providing care. It will provide guidance for the gay person who hears the gospel and finds themselves smitten by the life-giving call of Jesus. Woven throughout the book will be Richard Lovelace's 1978 call for a double repentance in which gay Christians repent of their homosexual sins and the church repents of its

homophobia--putting on display for all the power of the gospel.

Chronic Illness Ilene Morof Lubkin,Pamala D. Larsen,2013 The newest edition of best-selling Chronic Illness continues to focus on the various aspects of chronic illness that influence both patients and their families. Topics include the sociological, psychological, ethical, organizational, and financial factors, as well as individual and system outcomes. This book is designed to teach students about the whole client or patient versus the physical status of the client with chronic illness. The study questions at the end of each chapter and the case studies help the students apply the information to real life. Evidence-based practice references are included in almost every chapter.

Template-based Management Uwe G. Seebacher,2020-10-29 The Template-based management (TBM) approach has been used since 2003 across the world in diverse contexts. It has evolved hand-in-hand with the evolution of business: Agile, Blueprints, Canvas, Design Thinking, or Kanban are only few of the many current concepts based on the approach. This book expands and upgrades the author's 2003 book 'Template-driven Consulting' (Springer) by tracing this evolution and offering the current state-of-the-art to practitioners. TBM combines structure and method: pre-structuring diverse processes, it helps to present complex activities and procedures in a simple, clear, and transparent manner and then implement them. The use of TBM ranges from conception or creative work in agencies to designing organizations and strategies, planning and monitoring initiatives and projects, to innovation management and optimizing cost structures, processes, or entire departments and divisions. The book also demonstrates how successful organizations use TBM to methodically and structurally apply the internal know-how in a cost and time-optimal way for attaining sustainable business success. Readers will learn to apply and use TBM, identify its importance, and benefit from a variety of case studies that illustrate the application and use for the entire business and management practice.

The Ethnic Penalty Reza Hasmath,2016-03-23 Populations of visible ethnic minorities have steadily increased over the past few decades in immigrant-receptive societies. While a complex calculus of push and pull factors has motivated this increase, one of the main impetuses for this migration has been the search for employment, better wages and a higher standard of living. It is therefore not surprising that the educational attainments of the first generation and beyond have achieved convergence with, or exceeded the non-ethnic minority cohort. These outcomes may suggest a greater propensity for visible ethnic minorities to attain labour market success and to fully integrate within the community. However, the narrative derived from statistical analysis, interviews and participant observation suggest an uneasiness boldly to claim this as the most convincing conclusion at this juncture. The Ethnic Penalty argues that a penalty has impeded the occupational success of ethnic minorities during the job search, hiring and promotion process. As a result, ethnic minorities have a lower income, higher unemployment and a general failure to convert their high educational attainments into comparable occupational outcomes. In this context, the book examines whether explanatory factors such as discrimination, an individual's social network, a firm's working culture, and a community's social trust are major contributing reasons behind this apparent penalty, whilst also making suggestions for improving the integration, education delivery, and labour market outcomes of visible ethnic minorities.

Innovations in Labour Market Policies The Australian Way OECD,2001-07-17 This publication provides an in-depth analysis of industrial relations and labour market policies in Australia, with particular attention to recent insights from three years of operating experience with a contestable employment services market.

Evidence-Based Practice for Nurses Nola A. Schmidt,Janet M. Brown,2014-07-22 This text on the application of best practices to improve nursing patient care covers the fundamentals of evidence-based practice, identifying research questions and evidence, methods for collecting evidence, evaluation of evidence and decision-making, and evaluating applications.

Responsible Research Institute of Medicine,Committee on Assessing the System for Protecting Human Research Participants,2003-02-06 When 18-year-old Jesse Gelsinger died in a gene transfer study at the University of Pennsylvania, the national spotlight focused on the procedures used to ensure research participants' safety and their capacity to safeguard the well-being of those who volunteer for research studies. Responsible Research outlines a three-pronged approach to ensure the protection of every participant through the establishment of effective Human Research Participant Protection Programs (HRPPPs). The approach includes: Improved research review processes, Recognition and integration of research participants' contributions to the system, and Vigilant maintenance of HRPPP performance. Issues addressed in the book include the need for in-depth, complimentary reviews of science, ethics, and conflict of interest reviews; desired qualifications for investigators and reviewers; the process of informed consent; federal and institutional oversight; and the role of accreditation. Recommendations for areas of key interest include suggestions for legislative approaches, compensation for research-related injury, and the refocusing of the mission of institutional review boards. Responsible Research will be important to anyone interested in the issues that are relevant to the practice of using human subjects as research participants, but especially so to policy makers, research administrators, investigators, and research sponsors—but also including volunteers who may agree to serve as research participants.

Understanding Hard to Maintain Behaviour Change Ron Borland,2014-02-03 The book presents an integrative theory of hard-to-maintain behaviours, that includes hard-to-reduce or eliminate behaviours like smoking and other drug use, overconsumption of food or unsafe sex, and hard-to-sustain behaviours like exercise and sun-safe behaviours. Most of the examples come from the author's work on tobacco smoking, but it is relevant to anyone who is concerned to understand why some forms of desirable behaviour are so hard to achieve, and to those trying to help people change. It also has important implications for public health campaigns and for the development of policies to nudge behaviour in desirable ways. The book provides readers with frameworks to: - Determine whether a "hard to maintain" behaviour is a result of the skills needed to perform it, its reinforcement history, the way the person thinks about it, the context, or some combination of these. - Better integrate cognitive and behavioural change strategies, including emergent strategies related to mindfulness and acceptance, plus novel ways of retraining operational processes. - Understand the different nature of challenges for behaviours where multiple attempts are typically required before the desired behaviour pattern is sustained. - Better understand the role of feelings and emotions as influences on behaviour. - Understand the limits of environmental factors to determine change. - Understand the limits of self-control and will-power.

Methods in Field Epidemiology Pia D. M. MacDonald,2011-08-17 This unique guidebook covers all aspects of practical field epidemiologic investigation. It explains the requirements, defines terms, and illustrates many examples of how to undertake the tasks of the public health epidemiologist during a field investigation. Unlike other texts of its kind, it breaks down each function of field epidemiology to its constituent parts and thoroughly answers questions related to them. Topics include: public health surveillance; qualifying a potential outbreak; assembling and equipping a team; hypothesis generation and descriptive epidemiology; epidemiological studies; hypothesis-testing interviews; data analysis; writing a report; public health laboratory's role in field; environmental health components; investigating non-infectious health events; forensic epidemiology investigations; GIS; and special considerations. The text is accompanied by a complete package of instructor resources including Sample Syllabus, Instructor's Manual, TestBank, and PowerPoint slides.

Hate Crimes Phyllis B. Gerstenfeld,2017-03-31 The Fourth Edition of Hate Crimes: Causes, Controls, and Controversies takes a multidisciplinary approach that allows students to explore a broad scope of hate crimes. Drawing on recent developments, topics, and current research, this book examines the issues that foster hate crimes while demonstrating how these criminal acts impact individuals, as well as communities. Students are introduced to the issue through first-person vignettes—offering a more personalized account of both victims and perpetrators of hate crimes. Packed with the latest court cases, research, and statistics from a variety of scholarly sources, the Fourth Edition is one of the most comprehensive and accessible textbooks in the field.

Assessment and Planning in Health Programs Bonni Hodges,Donna M. Videto,2011-08-24 Assessing individual and community needs for health education, planning effective health education programs, and evaluating their effectiveness, are at the core of health education and promotion. Assessment and Planning in Health Programs, Second Edition provides a grounding in assessment and evaluation. Written in an accessible manner, this comprehensive text addresses the importance and use of theories, data collection strategies, and key terminology in the field of health education and

health promotion. It provides an overview of needs assessment, program planning, and program evaluation, and explains several goals and strategies for each.

Educational Psychology for Learning and Teaching Dr Sue Duchesne, Dr Anne McMaugh, 2018-10-01 Educational Psychology for Learning and Teaching introduces key theories of development and learning to help you understand how learners learn, and how educators can be more effective in their teaching practice. Featuring current research on the various dimensions of learning and teaching alongside traditional theories, it provides a clear framework of theory and evidence that supports modern education practices. Taking a comprehensive approach, this text investigates how to apply psychology principles to education contexts to enhance learning and teaching quality, particularly for accommodating individual student needs. This wholly Australian and New Zealand text caters for those who are planning to work with any age range from early childhood to adolescence and beyond. With a greater focus on resilience in education settings, the discussion of creativity alongside intelligence and a broader discussion on diversity, this new edition is up-to-date for the pre-service teacher. New, print versions of this book come with bonus online study tools on the CourseMate Express and Search Me! platforms Premium online teaching and learning tools are available to purchase on the MindTap platform Learn more about the online tools cengage.com.au/learning-solutions

Fodor's San Francisco Fodor's Travel Guides, 2021-10-19 Ready to experience San Francisco? The experts at Fodor's are here to help. Fodor's San Francisco travel guide is packed with customizable itineraries with top recommendations, detailed maps of San Francisco, and exclusive tips from locals. Whether you want to explore the Golden Gate Bridge or the Presidio, visit Alcatraz or the Mission District, eat dim sum in Chinatown or explore the Napa & Sonoma Wine Country, this up-to-date guidebook will help you plan it all out. Fodor's San Francisco includes: AN ULTIMATE EXPERIENCE GUIDE that visually captures the top highlights of San Francisco. SPECTACULAR COLOR PHOTOS AND FEATURES throughout, including special features on Golden Gate Park, Alcatraz, Chinatown, San Francisco's Cable Cars, and Wine Tasting in Napa and Sonoma. INSPIRATIONAL "BEST OF" LISTS that identify the best things to see, do, eat, drink, and more. MULTIPLE ITINERARIES for various trip lengths to help you maximize your time. MORE THAN 25 DETAILED MAPS AND A FREE PULLOUT MAP to help you plot your itinerary and navigate confidently. EXPERT RECOMMENDATIONS ON HOTELS AND RESTAURANTS with options for every taste. TRIP PLANNING TOOLS AND PRACTICAL TIPS including: guides to getting around, saving money and time, beating the crowds, and a calendar of festivals and events. LOCAL INSIDER ADVICE on where to find under-the-radar gems. HISTORICAL AND CULTURAL OVERVIEWS that add perspective and enrich your travels. COVERS: Union Square, Chinatown, Nob Hill, Russian Hill, SoMa, Civic Center, the Marina, Presidio, Fisherman's Wharf, Golden Gate Park, The Haight, Castro, Noe Valley, Mission District, Japantown, Pacific Heights, The Bay Area, Marin County, Berkeley, Oakland, Napa and Sonoma Wine Country, Alcatraz, Cable Cars, the historic Ferry Building, San Francisco tours, San Francisco museums, nightlife, dining, and more. Planning on visiting the rest of California? Check out Fodor's Northern California, Fodor's Napa & Sonoma, and Fodor's California guides. ABOUT FODOR'S AUTHORS: Each Fodor's Travel Guide is researched and written by local experts. Fodor's has been offering expert advice for all tastes and budgets for over 80 years. For more travel inspiration, you can sign up for our travel newsletter at fodors.com/newsletter/signup, or follow us @FodorsTravel on Facebook, Instagram, and Twitter. We invite you to join our friendly community of travel experts at fodors.com/community to ask any other questions and share your experience with us!

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