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Management Association, Information Resources

Ethics and Intersex Sharon E. Sytsma, 2006-06-07 This collection of 21 articles is designed to serve as a state-of-the-art reference book for intersexuals, their parents, health care professionals, ethics committee members, and anyone interested in problems associated with intersexuality. It fills an important need because of its uniqueness as an interdisciplinary effort, bringing together not just urologists and endocrinologists, but gynecologists, psychiatrists, psychologists, lawyers, theologians, gender theorists, medical historians, and philosophers. Most contributors are well-known experts on intersexuality in their respective fields. The book is also unique in that it is also an international effort, including authors from England, the Netherlands, Germany, Australia, India, Canada and the United States. The book begins with introductory chapters on the etiology of intersex conditions, conceptual clarification, legal issues, and reflections about the inherent characteristics of medical care that have led up to the issues we face today and explain the resistance to change in traditional practices. Researchers provide recent data on gender identity, surgical outcomes, and appropriate clinical care. Issues never having been addressed are introduced. The significance of intersexuality for Christianity and for philosophical concerns with authenticity add further depth to the collection. The final chapters deal with future possibilities in the treatment of intersex and for intersex advocacy.

Without and Within Mark Pimlott, 2007

The Promise of Assistive Technology to Enhance Activity and Work Participation National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Health Care Services, Committee on the Use of Selected Assistive Products and Technologies in Eliminating or Reducing the Effects of Impairments, 2017-09-01 The U.S. Census Bureau has reported that 56.7 million Americans had some type of disability in 2010, which represents 18.7 percent of the civilian noninstitutionalized population included in the 2010 Survey of Income and Program Participation. The U.S. Social Security Administration (SSA) provides disability benefits through the Social Security Disability Insurance (SSDI) program and the Supplemental Security Income (SSI) program. As of December 2015, approximately 11 million individuals were SSDI beneficiaries, and about 8 million were SSI beneficiaries. SSA currently considers assistive devices in the nonmedical and medical areas of its program guidelines. During determinations of substantial gainful activity and income eligibility for SSI benefits, the reasonable cost of items, devices, or services applicants need to enable them to work with their impairment is subtracted from eligible earnings, even if those items or services are used for activities of daily living in addition to work. In addition, SSA considers assistive devices in its medical disability determination process and assessment of work capacity. *The Promise of Assistive Technology to Enhance Activity and Work Participation* provides an analysis of selected assistive products and technologies, including wheeled and seated mobility devices, upper-extremity prostheses, and products and technologies selected by the committee that pertain to hearing and to communication and speech in adults.

Poetic Song Verse Mike Mattison, Ernest Suarez, 2021-11-01 *Poetic Song Verse: Blues-Based Popular Music and Poetry* invokes and critiques the relationship between blues-based popular music and poetry in the twentieth and twenty-first centuries. The volume is anchored in music from the 1960s, when a concentration of artists transformed modes of popular music from entertainment to art-that-entertains. Musician Mike Mattison and literary historian Ernest Suarez synthesize a wide range of writing about blues and rock—biographies, histories, articles in popular magazines, personal reminiscences, and a selective smattering of academic studies—to examine the development of a relatively new literary genre dubbed by the authors as “poetic song verse.” They argue that poetic song verse was nurtured in the fifties and early sixties by the blues and in Beat coffee houses, and matured in the mid-to-late sixties in the art of Bob Dylan, the Beatles, the Rolling Stones, the Doors, Jimi Hendrix, Joni Mitchell, Leonard Cohen, Gil Scott-Heron, Van Morrison, and others who used voice, instrumentation, arrangement, and production to foreground semantically textured, often allusive, and evocative lyrics that resembled and engaged poetry. Among the questions asked in *Poetic Song Verse* are: What, exactly, is this new genre? What were its origins? And how has it developed? How do we study and assess it? To answer these questions, Mattison and Suarez engage in an extended discussion of the roots of the relationship between blues-based music and poetry and address how it developed into a distinct literary genre. Unlocking the combination of richly textured lyrics wedded to recorded music reveals a dynamism at the core of poetic song verse that can often go unrealized in what often has been considered merely popular entertainment. This volume balances historical details and analysis of particular songs with accessibility to create a lively, intelligent, and cohesive narrative that provides scholars, teachers, students, music influencers, and devoted fans with an overarching perspective on the poetic power and blues roots of this new literary genre.

Annual Review of Nursing Education, Volume 4, 2006 Marilyn H. Oermann, PhD, RN, FAAN, 2005-12-12 Designated a Doody's Core Title! This is *must* reading for anyone teaching nursing, at any level, in any program or institution. Covers trends and innovative strategies to help you develop a curriculum and be more effective in using it. Educators describe problems--such as students who cannot write or high NCLEX failure rates--and how they tackled and solved them. Each chapter contains common sense approaches to every educator's questions. A resource no nursing education program can afford to be without.

To Fly Among the Stars: The Hidden Story of the Fight for Women Astronauts (Scholastic Focus) Rebecca Siegel, 2020-03-03 A searing look at the birth of America's space program, and the men and women aviators who set its course. In the 1960s, locked in a heated race to launch the first human into space, the United States selected seven superstar test pilots and former military air fighters to NASA's astronaut class -- the Mercury 7. The men endured grueling training and constant media attention for the honor of becoming America's first space heroes. But a group of 13 women -- accomplished air racers, test pilots, and flight instructors -- were enduring those same astronaut tests in secret, hoping to defy social norms and earn a spot among the stars. With thrilling stories of aviation feats, frustrating tales of the fight against sexism, and historical photos, *To Fly Among the Stars* recounts an incredible era of US innovation, and the audacious hope of the women who took their fight for space flight all the way to Washington, DC.

Difference Matters Brenda J. Allen, 2010-07-19 Allen's proven ability and flare for presenting complex and oftentimes sensitive topics in nonthreatening ways carry over in the latest edition of *Difference Matters*. Her down-to-earth analysis of six social identity categories reveals how communication establishes and enacts identity and power dynamics. She provides historical overviews to show how perceptions of gender, race, social class, sexuality, ability, and age have varied throughout time and place. Allen clearly explains pertinent theoretical perspectives and illustrates those and other discussions with real-life experiences (many of which are her own).

She also offers practical guidance for how to communicate difference more humanely. While many examples are from organizational contexts, readers from a wide range of backgrounds can relate to them and appreciate their relevance. This eye-opening, vibrant text, suitable for use in a variety of disciplines, motivates readers to think about valuing difference as a positive, enriching feature of society. Interactive elements such as Spotlights on Media, I.D. Checks, Tool Kits, and Reflection Matters questions awaken interest, awareness, and creative insights for change.

Down Syndrome William I. Cohen, Lynn Nadel, Myra E. Madnick, 2003-04-14 Providing a comprehensive survey of the clinical, educational, developmental, psychosocial, and transitional issues relevant to people with Down syndrome, this book addresses the needs of family members, caregivers, and professionals alike. Edited in association with the National Down Syndrome Society, this up-to-date treatment incorporates the newest developments concerning sexuality, inclusion, transition into adulthood, and legislation, as well as a discussion of the Human Genome Project and the sequencing of chromosome 21.

Bob Dylan Michael A. Schuman, 2018-07-15 Over the course of his 50-year career, musician Bob Dylan has won a Nobel Prize, has had an audience with the Pope, and has earned a multitude of accolades, from a Grammy Lifetime Achievement Award to a coveted Kennedy Center honor. Not bad for a kid from a small city in northern Minnesota who just wanted to play rock and roll. His songs are legendary and his spiritual journeys have taken him all over the world. This biography explores the man, his music, and his distinctive life.

Acoustic Textiles Rajiv Padhye, Rajkishore Nayak, 2016-10-26 This book highlights the manufacturing and applications of acoustic textiles in various industries. It also includes examples from different industries in which acoustic textiles can be used to absorb noise and help reduce the impact of noise at the workplace. Given the importance of noise reduction in the working environment in several industries, the book offers a valuable guide for companies, educators and researchers involved with acoustic materials.

Encyclopedia of Populism in America [2 volumes] Alexandra Kindell, Elizabeth S. Demers Ph.D., 2014-02-27 This comprehensive two-volume encyclopedia documents how Populism, which grew out of post-Civil War agrarian discontent, was the apex of populist impulses in American culture from colonial times to the present. The Populist Movement was founded in the late 1800s when farmers and other agrarian workers formed cooperative societies to fight exploitation by big banks and corporations. Today, Populism encompasses both right-wing and left-wing movements, organizations, and icons. This valuable encyclopedia examines how ordinary people have voiced their opposition to the prevailing political, economic, and social constructs of the past as well how the elite or leaders at the time have reacted to that opposition. The entries spotlight the people, events, organizations, and ideas that created this first major challenge to the two-party system in the United States. Additionally, attention is paid to important historical actors who are not traditionally considered Populist but were instrumental in paving the way for the movement—or vigorously resisted Populism's influence on American culture. This encyclopedia also shows that Populism as a specific movement, and populism as an idea, have served alternately to further equal rights in America—and to limit them.

Made in America Claude S. Fischer, 2010-05-15 Our nation began with the simple phrase, “We the People.” But who were and are “We”? Who were we in 1776, in 1865, or 1968, and is there any continuity in character between the we of those years and the nearly 300 million people living in the radically different America of today? With *Made in America*, Claude S. Fischer draws on decades of historical, psychological, and social research to answer that question by tracking the evolution of American character and culture over three centuries. He explodes myths—such as that contemporary Americans are more mobile and less religious than their ancestors, or that they are more focused on money and consumption—and reveals instead how greater security and wealth have only reinforced the independence, egalitarianism, and commitment to community that characterized our people from the earliest years. Skillfully drawing on personal stories of representative Americans, Fischer shows that affluence and social progress have allowed more people to participate fully in cultural and political life, thus broadening the category of “American”—yet at the same time what it means to be an American has retained surprising continuity with much earlier notions of American character. Firmly in the vein of such classics as *The Lonely Crowd* and *Habits of the Heart*—yet challenging many of their conclusions—*Made in America* takes readers beyond the simplicity of headlines and the actions of elites to show us the lives, aspirations, and emotions of ordinary Americans, from the settling of the colonies to the settling of the suburbs.

Ideology and National Identity in Post-communist Foreign Policy Rick Fawn, 2004-03-01 A comparative analysis of the foreign policies of eight post-communist states which considers the extent to which official communist ideology has been replaced by nationalism and establishes how these states express their national identities through foreign policy.

MAGIC Tracy Maylett, Paul Warner, 2014-10-21 A Five-part Approach to Making Organizations Stronger, More Profitable, and Better Places to Work. Employees and leaders intuitively know that when we find a place where we can throw our hearts, spirits, minds, and hands into our work, we are happier, healthier, and produce better results. Yet, most struggle to understand exactly why we engage in some environments, and don't in others. Magic introduces the five MAGIC keys of employee engagement—Meaning, Autonomy, Growth, Impact, and Connection—and shows how leaders can help employees achieve higher levels of engagement, as well as how employees can be more successful by taking ownership for their own MAGIC. The Research Based on over 14 million employee survey responses across 70 countries—the most extensive employee engagement survey database of its kind—Magic combines principles of psychology and motivation with solid business concepts. Written by internationally recognized experts in leadership and employee engagement, Dr. Tracy Maylett and Dr. Paul Warner, Magic provides actionable advice that will reduce employee attrition, encourage initiative, drive growth and profit, and increase personal engagement in one's work. Engaging Content In this book, leaders and employees will find real-world case studies, exercises, assessments, thought-provoking questions, and suggestions that increase engagement on the individual, manager, and organizational levels.

ENGAGEMENT MAGIC Tracy Maylett, 2019-01-08 In this new edition, based on new research and double the survey data, ENGAGEMENT MAGIC provides you with an expert approach to increasing workplace engagement. Discover how to engage employees (and yourself) more effectively. Most leaders understand that engaged employees are passionate about their jobs and deliver better results, and most of us know what it's like to either be engaged or disengaged in a workplace where we spend most of our waking hours. Yet, most don't understand how engagement really works. Maylett introduces you to the five MAGIC keys of employee engagement—Meaning, Autonomy, Growth, Impact, and Connection—and discusses how leaders can help employees achieve higher levels of engagement, while engaging ourselves in the

journey as well. Learn tactics for increasing engagement at all levels of your organization. Based on the most extensive employee engagement survey database of its kind, ENGAGEMENT MAGIC incorporates organizational research with updated case studies, stories, and examples to present you with practical solutions for creating an extraordinary employee experience. In addition, Maylett provides a self-assessment, thought-provoking questions, and specific applications for individuals, managers, and organizations. Benefit from a psychological approach to fundamental business concepts. □Based on data from over 32 million employee survey responses across 70 countries, ENGAGEMENT MAGIC combines principles of psychology and human motivation with solid business concepts, providing actionable advice for reducing attrition, encouraging initiative, and driving profitable growth at your organization.

Human Rights and Ethics: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2014-09-30 In today's increasingly interconnected and global society, the protection of basic liberties is an important consideration in public policy and international relations. Profitable social interactions can begin only when a foundation of trust has been laid between two parties. Human Rights and Ethics: Concepts, Methodologies, Tools, and Applications considers some of the most important issues in the ethics of human interaction, whether in business, politics, or science and technology. Covering issues such as cybercrime, bioethics, medical care, and corporate leadership, this four-volume reference work will serve as a crucial resource for leaders, innovators, educators, and other personnel living and working in the modern world.

Social Welfare Policy for a Sustainable Future Katherine S. van Wormer, Rosemary J. Link, 2015-02-17 Unique in its use of a sustainability framework, *Social Welfare Policy for a Sustainable Future* by Katherine S. van Wormer and Rosemary J. Link goes beyond U.S. borders to examine U.S. government policies—including child welfare, social services, health care, and criminal justice—within a global context. Guided by the belief that forces from the global market and globalization affect all social workers in their practice, the book addresses a wide range of relevant topics, including the refugee journey, the impact of new technologies, war trauma, global policy instruments, and restorative justice. A sustainability policy analysis model and an ecosystems framework for trauma-informed care are also presented in this timely text.

The Making of Lebanese Foreign Policy Henrietta Wilkins, 2013-05-29 Seeking to explain Lebanon's behavior in the international arena during the 2006 war between Hezbollah and Israel, this book offers a critique of both systemic and sub state factors in determining foreign policy decisions. *The Making of Lebanese Foreign Policy* illustrates how systemic theories are limited in terms of explaining foreign policy decisions because they largely ignore the role of internal, or sub state, factors. Within Lebanon, foreign policy is split between the interests of different internal Lebanese groups working in alliance with external actors. The competing interests of these internal groups compromise the cohesion of the Lebanese state and its capacity to promote its own interests above those of the different internal groups. The example of Lebanon during the 2006 war thus demonstrates the importance of these sub state factors in influencing state behaviour on an international level. Arguing that a more pluralistic approach is necessary in order to understand the conditions that affect the foreign policy making of the Lebanese state, this book fills an important gap in the literature on the topic and will be of interest to students of International Relations, Middle East Studies and Islamic Studies amongst others.

Sutton Companion to the Folklore, Myths and Customs of Britain Alexander Barrie, 2005-11-24 Britain's rich and varied folklore, legends and beliefs provide an insight into the island's history. Every invader, refugee or settler has helped contribute some new element or twist to the complex pattern of our national heritage. This volume provides a comprehensive companion to legends and customs in England, Scotland, Wales and Ireland.

The Internet's Coming of Age National Research Council, Division on Engineering and Physical Sciences, Commission on Physical Sciences, Mathematics, and Applications, Computer Science and Telecommunications Board, Committee on the Internet in the Evolving Information Infrastructure, 2001-02-22 What most of us know as the Internet is actually a set of largely autonomous, loosely coordinated communication networks. As the influence of the Internet continues to grow, understanding its real nature is imperative to acting on a wide range of policy issues. This timely new book explains basic design choices that underlie the Internet's success, identifies key trends in the evolution of the Internet, evaluates current and prospective technical, operational, and management challenges, and explores the resulting implications for decision makers. The committee-composed of distinguished leaders from both the corporate and academic community-makes recommendations aimed at policy makers, industry, and researchers, going on to discuss a variety of issues: How the Internet's constituent parts are interlinked, and how economic and technical factors make maintaining the Internet's seamless appearance complicated. How the Internet faces scaling challenges as it grows to meet the demands of users in the future. Tensions inherent between open innovation on the Internet and the ability of innovators to capture the commercial value of their breakthroughs. Regulatory issues posed by the Internet's entry into other sectors, such as telephony.

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