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David A. Erlandson

Fiber Optic Essentials Casimer DeCusatis, Carolyn J. Sher DeCusatis, 2010-07-21 This book is a MUST for everyone in and around the optics community! Fiber Optic Essentials provides professionals and students new to the field of fiber optics with a high-level knowledge of principles, theories and applications. This primer can also be used as a succinct overview of optics for those with some engineering and physics background. Individuals involved with optics in non-traditional capacities such as in marketing and legal departments will find this volume introduces basic concepts completely in an easy to read format. Casimer and Carolyn DeCusatis have provided a concise resource with compact chapters and minimal equations conveying this complex topic in a straightforward and clear-cut style. Included in this book are chapters on fibers, cables, connectors, transmitters, modulators, noise, and optical link design. Concluding this reference are three indispensable appendices covering extensive definitions, acronyms (including initials and commonly used slang), measurement conversions and physical constants. This author team has produced a book that has truly shed light on this difficult subject. Comprehensively covers basic fiber optic 'facts' Explains how optics relate to everyday life Details fiber optic communication standards Chapter included on medical applications Timeline traces the history of optics with major milestones

Maslach Burnout Inventory Christina Maslach,2016 Recognized as the leading measure of burnout, the Maslach Burnout Inventory (MBI) is validated by the extensive research that has been conducted in the more than 25 years since its initial publication. The MBI Surveys address three general scales: --Emotional Exhaustion measures feelings of being emotionally overextended and exhausted by one's work. --Depersonalization measures an unfeeling and impersonal response toward recipients of one's service, care treatment, or instruction. --Personal Accomplishment

measures feelings of competence and successful achievement in one's work.

The Truth About Burnout Christina Maslach, Michael P. Leiter, 2008-07-02 Today's workforce is experiencing job burnout in epidemic proportions. Workers at all levels, both white- and blue-collar, feel stressed out, insecure, misunderstood, undervalued, and alienated at their workplace. This original and important book debunks the common myth that when workers suffer job burnout they are solely responsible for their fatigue, anger, and don't give a damn attitude. The book clearly shows where the accountability often belongs. . . .squarely on the shoulders of the organization.

Die Flucht des Thronfolgers Aleksej Iskra Schwarcz,2019 Mitten in der Entwicklung Russlands unter Peter dem Großen zu einem bedeutenden Akteur im europäischen Staatensystem ereignet sich im Jahr 1716 die Flucht des russischen Thronfolgers Aleksej nach Wien. Der Sammelband widmet sich dem Verlauf und den politischen Dimensionen der dadurch ausgelösten Krise, die damals großes Aufsehen erregt hat und deren Konsequenzen für die Integration Russlands in das europäische Machtgefüge bedeutend waren. Dabei stehen besonders die bisher kaum erforschte Dynamik der russisch-österreichischen Beziehungen im Blickpunkt und die Frage nach den Rückwirkungen des Verhältnisses beider Reiche auf den gesamteuropäischen Raum des 18. Jahrhunderts.

<u>Open Education and Education for Openness</u>, 2019-02-11 The essays in this edited collection reflect on the nature of open education resources, where the question on openness for education emerges.

<u>Fifty Years of the Research and theory of R.s. Lazarus</u> Richard S. Lazarus,2013-06-17 A collection of the articles written by the author throughout his extensive career, this book achieves three goals. First, it reprints selected research and theory papers on stress and coping from the

1950s to the present produced by Lazarus under five rubrics: his dissertation; perennial epistemological issues including the revolt of the 1940s and 1950s; his transition from laboratory to field research; the clinical applications of stress and coping; and expanding stress to the emotions. Second, it provides a running commentary on the origination of the issues discussed, what was occurring in psychology when the work was done, and where the work led in the present. Third, it integrates various themes about which psychologists debate vociferously, often without recognizing the intellectual bases of these differences.

What the Koran Really Says Ibn Warraq,2010-10-29 This excellent collection of critical commentaries on the Koran brings together outstanding articles by noted scholars from the beginning of the 20th century to recent times. These important studies, as well as the editor's own lengthy introduction, show that little about the text of the Koran can be taken at face value. Among the fascinating topics discussed is evidence that early Muslims did not understand Muhammad's original revelation, that the ninth-century explosion of literary activity was designed to organize and make sense of an often incoherent text, and that much of the traditions surrounding Muhammad's life were fabricated long after his death in an attempt to give meaning to the Koran. Also of interest are suggestions that Coptic and other Christian sources heavily influenced much of the text and that some passages reflect an essential background reaching back to the community of the Dead Sea Scrolls. This valuable compilation will be a welcome resource to interested lay readers and scholars alike.

Evaluating Stress Carlos P. Zalaquett, 1998

Banishing Burnout Michael P. Leiter, Christina Maslach, 2011-01-11 In this book Michael P. Leiter and Christina Maslach, the leading experts on job burnout prevention and authors of the

landmark book The Truth About Burnout, outline their revolutionary new program for helping everyone in the workplace overcome everyday stress and pressures and achieve their career goals. Banishing Burnout includes the authors' unique and highly effective Work Life self-assessment test and a customized plan for action that will help transform the individual's relationship with work and overcome job burnout. The authors outline their proven action plan, which shows how to establish core values, set a personal direction, engage other people, initiate a realistic plan of action, make an impact, and achieve career goals. The book is filled with illustrative case examples from a wide variety of organizations, including corporations, health care institutions, universities, and nonprofit organizations. Each case demonstrates how the use of the Work Life self-survey and the individualized action plan can result in dramatic changes in the daily workplace experience and advance career development.

Burnout at Work Michael P. Leiter, Arnold B. Bakker, Christina Maslach, 2014-04-24 The psychological concept of burnout refers to long-term exhaustion from, and diminished interest in, the work we do. It's a phenomenon that most of us have some understanding of, even if we haven't always been affected directly. Many people start their working lives full of energy and enthusiasm, but far fewer are able to maintain that level of engagement. Burnout at Work: A Psychological Perspective provides a comprehensive overview of how the concept of burnout has been conceived over recent decades, as well as discussing the challenges and possible interventions that can help confront this pervasive issue. Including contributions from the most eminent researchers in this field, the book examines a range of topics including: The links between burnout and health How our individual relationships at work can affect levels of burnout The role of leadership in mediating or causing burnout The strategies that individuals can pursue to avoid burnout, as well as wider

interventions. The book will be required reading for anyone studying organizational or occupational psychology, and will also interest students of business and management, and health psychology.

Doing Naturalistic Inquiry David A. Erlandson,1993-07-07 Based on the theoretical work of Lincoln and Guba, this practical text is designed to help new researchers apply the constructivist paradigm. The authors show how these ideas shape the practice of conducting alternative paradigm research. Covering the research process from design, through data-collection analysis and presentation, as well as important issues generally minimized in positivist research texts - ethics, trustworthiness and authenticity - cases from a wide variety of disciplines demonstrate the efficacy of the methods described.

Etnolingwistyka, 2008

The Demographic Dividend David Bloom, David Canning, Jaypee Sevilla, 2003-02-13 There is long-standing debate on how population growth affects national economies. A new report from Population Matters examines the history of this debate and synthesizes current research on the topic. The authors, led by Harvard economist David Bloom, conclude that population age structure, more than size or growth per se, affects economic development, and that reducing high fertility can create opportunities for economic growth if the right kinds of educational, health, and labor-market policies are in place. The report also examines specific regions of the world and how their differing policy environments have affected the relationship between population change and economic development.

Daily Life in the World of Charlemagne Pierre Riché,1978 Detailed account of the common people's daily life in the time of Charlemagne and how politics and military struggle affected them.

The Phantom of Manhattan Frederick Forsyth,2000-12-15 A sequel to Gaston Leroux's The Phantom of the Opera in which the disfigured Phantom goes to America. He builds the world's

greatest opera house, hoping to lure his love, the opera diva who rejected him in Paris. By the author of The Day of the Jackal.

<u>Edukacja permanentna bibliotekarzy i pracowników informacji naukowej w międzynarodowej perspektywie</u> Maria Kocójowa, Uniwersytet Jagielloński. Instytut Bibliotekoznawstwa i Informacji Naukowej, 1999

Work Engagement Arnold B. Bakker, Michael P. Leiter, 2010-04-05 Deals with a different dimension of workplace psychology, which is the basis of fulfilling, productive work.

An Introduction to Applied Multivariate Analysis Tenko Raykov, George A. Marcoulides, 2008-03-10 This comprehensive text introduces readers to the most commonly used multivariate techniques at an introductory, non-technical level. By focusing on the fundamentals, readers are better prepared for more advanced applied pursuits, particularly on topics that are most critical to the behavioral, social, and educational sciences. Analogies betwe

Who Marries Whom? Hans-Peter Blossfeld, A. Timm, 2012-12-06 Marriage and social inequality are closely interrelated. Marriage is dependent on the structure of marriage markets, and marriage patterns have consequences for social inequality. This book demonstrates that in most modern societies the educational system has become an increasingly important marriage market, particularly for those who are highly qualified. Educational expansion in general and the rising educational participation of women in particular unintentionally have increased the rate of assortative meeting and assortative mating across birth cohorts. Rising educational homogamy means that social inequality is further enhanced through marriage because better (and worse) educated single men and women pool their economic and sociocultural advantages (and disadvantages) within couples. In this book we study the changing role of the educational system as

a marriage market in modern societies from a cross-national comparative perspective. Using life-history data from a broad range of industrialized countries and longitudinal statistical models, we analyze the process of spouse selection in the life courses of single men and women, step by step. The countries included in this book vary widely in important characteristics such as demographic behavior and institutional characteristics. The life course approach explicitly recognizes the dynamic nature of partner decisions, the importance of educational roles and institutional circum stances as young men and women move through their life paths, and the cumulation of advantages and disadvantages experienced by individuals.

Kubla Khan Samuel Coleridge,2015-12-15 Though left uncompleted, "Kubla Khan" is one of the most famous examples of Romantic era poetry. In it, Samuel Coleridge provides a stunning and detailed example of the power of the poet's imagination through his whimsical description of Xanadu, the capital city of Kublai Khan's empire. Samuel Coleridge penned "Kubla Khan" after waking up from an opium-induced dream in which he experienced and imagined the realities of the great Mongol ruler's capital city. Coleridge began writing what he remembered of his dream immediately upon waking from it, and intended to write two to three hundred lines. However, Coleridge was interrupted soon after and, his memory of the dream dimming, was ultimately unable to complete the poem. HarperPerennial Classics brings great works of literature to life in digital format, upholding the highest standards in ebook production and celebrating reading in all its forms. Look for more titles in the HarperPerennial Classics collection to build your digital library.

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